

Development and validation of inter-cultural competences amongst
VET professionals to improve the delivery of
VET mobility programmes in the EU



New learning opportunities for VET providers and practitioners
who engage in mobilities
National events hosted in partner countries



From the Multiplier event in Italy held on the 24th of September

Successful Mobilities

VET trainers and providers need to **acquire new skills for the implementation of successful mobilities.**

These skills entail the

- development and enhancement of the intercultural competencies of VET practitioners,
- knowledge of the various intercultural programmes available, project management skills, and
- knowledge and usage of methodologies and tools to recognise, assess and validate experiences.

IM addresses these needs through a comprehensive learning program for VET providers and practitioners.

National Events for the promotion of IM

United Kingdom

On 25th September 2018, Rinova hosted a day of multiplier and promotional events for the Erasmus+ Interculturality-Mobility programme in London, UK.

The event hosted over 30 participants from a range of VET professional backgrounds, especially from the youth sector with an interest in learning about mobility activities and embedding intercultural learning in their youth delivery. Rinova organised three time-slots to accommodate a range of different participants including a morning, lunch and afternoon event.

The agenda focused on introducing participants to the overall Erasmus+ Interculturality-Mobility programme; the final methodology created as part of IO2: Intercultural Competence Modular program for VET providers & VET organisations; a short intercultural training session in the learning materials developed; as well as an introduction to the Toolkit for Transparency and Recognition; and the Practical Toolkit for intercultural competences.

The events finished with a short reflections and feedback element.

France

On Monday September 24th 2018, Eurocircle, presented the final results of the project Interculturality - Mobility whose Erasmus+ funding ended on September 30th.

After a general presentation focused on the context of the project and the general objectives, Eurocircle focused the speech on the adopted methodology to develop the activities in order to reach the expected impacts with the target groups.

Eurocircle went into more details about the final results produced:

- IO1 Baseline comparative research
- IO2 Modular program of intercultural competence for professionals in vocational education and training
- IO3 Toolbox for transparency and recognition of non-formal and informal learning for professionals
- IO4 Practical tools for intercultural skills among VET professionals

This dissemination event involved professionals from different organizations such as: the director of the Allauch Hospital Center, an administrative staff of the Marseille Public Hospital, a representative of the national rail company (SNCF), workers and educators from various social centers of the Region, a project manager at the Association " Mental and Psychic Handicap", some IAG professionals, the Director of the Nursing School IFSI (Nursing Training Institute); an educator specialized in emergency foster homes, the representative of the association for the employment of executives, some teachers in VET training centers in rural areas in the Provence Region, an officer in charge of international relations at University of Aix Marseille and one from the University of Western Brittany, a project manager in an Art Acquis (association working on the theme of inclusion through art and finally the director of ACT (Art, Culture and Territory –a resource and teaching center on the history and memory of immigration and the promotion of diversity and mobility in working-class neighbourhoods.

The participants of the event are professionals with previous or current experiences with VET and youth guidance.

From the Multiplier event in Cyprus held on the 28th of September.



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National Events for the promotion of IM—ITALY

In Italy, two Multiplier events were celebrated in the same day – one in Pistoia (Tuscany) organised and hosted by CESAT, and one in Rome (Latium) organised and hosted by ERIFO.

The Multiplier event that took place on 24th September 2018 at ERIFO premises, saw the participation of 22 attendants coming from different sectors:

- VET providers,
- Job seekers and unemployed people,
- Representatives of public and private employment services,
- Entrepreneurs and employers.

Participants were invited through a word of mouth and telephone calls, since these are the methods that assure us a real commitment from their side. The attendants are mainly part of our main stakeholders and services users.

The first part of the morning has been dedicated to a general introduction to the project, although some of the participants were already acquainted with the project – most of them were introduced to Interculturality Mobility during the phone calls. After the presentation of the intellectual outputs and of the main results and products, the staff from ERIFO shared its experience as VET providers helping the mobility of Italian job seekers and the challenges of changing not only the work environment but lifestyle and culture.

The staff from ERIFO also reported their experience in guiding job seekers through the Mobility Service implemented for the Erasmus+ AMICO project.

The workshop has been a moment of experience sharing among participants and speakers. Their contribution to the workshop showed great interest in the topic addressed by the project. Cultural awareness is an important aspect for both mobile workers but also for the operators working in PES or in other private agencies that help job seekers finding a job. Although not all the participants were directly involved with mobility service, the majority of the participants were well acquainted with the barriers foreign workers experience, especially when dealing with the bureaucratic side of applying for a job in Italy.

The final event organized by CESAT, related to the IM project, took place on September 24th 2018 at the Hall of Founders of Confartigianato Pistoia.

There were 21 participants from different sectors, such as teachers, VET providers, freelancers and entrepreneurs, as well as some Cesat employees who have carried out activities within the project and others who in contact with companies are required to inform about the advantages mobility offers both to owners and employees of companies.

The first part of the meeting has been dedicated to a general introduction to the project; in the second part of the meeting the 4 phases of the project were illustrated, to which the outputs are corresponded that have been developed either individually by the partners or through the collaboration between them.

During the event we collected some feedback from the participants and the final questionnaire elaborated within the IM project (toolkit) was illustrated. On this occasion, the importance of an analysis of needs formulated in an accurate way and able to grasp the shortcomings or needs at the level of knowledge and skills of the subject interested in the mobility experience was highlighted.

Cyprus

A multiplier event was organized in Limassol on the 28th of September 2018. The multiplier event focused on how young people could benefit from participating in mobilities and how IM could better prepare them to get the most out of it. The audience consisted of trainers as well as young adults interested in being involved in the preparation process. All the outputs of the project were presented followed by a discussion on how IM could be disseminated even more among VET trainers.



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