



INTERCULTURALITY MOBILITY

Development and validation of inter-cultural competences amongst VET professionals to improve the delivery of VET mobility programmes in the EU

Final Local Multiplier Events

In September 2018, the Erasmus+ Interculturality Mobility partners organised a series of multiplier events on a local level to promote the key outputs and achievements of the programme over its two years of delivery.

All partners used their events to focus on all of the Intellectual Outputs created throughout the project:

- IO1: Baseline comparative research;
- IO2: Modular program of intercultural competence for professionals in Vocational, Education and Training;
- IO3: Toolbox for transparency and recognition of non-formal and informal learning for professionals;
- IO4: Practical tools for intercultural skills among VET professional.

Eurocircle, France



On Monday 24th September 2018, Eurocircle held an event in Marseille, France to promote the final results of Erasmus+ Interculturality-Mobility. Eurocircle focused on all the IOs, with particular attention paid to IO2: Module program of intercultural competence for Vocational, Education and Training professionals and the three modules designed in the final methodology:

- Module 1: Developing intercultural competence through cultural awareness and effective intercultural communication;
- Module 2: Develop and manage VET intercultural

mobility programmes;

- Module 3: Utilise appropriate strategies and tools to recognise and validate participants learning through intercultural VET mobility experience.

Eurocircle discussed the learning outcomes of each module and then delivered sections of each module with the delegates. Activities focused on: Multiple Identities; Culture as an Iceberg; and Mobility project management tools, amongst others.

Eurocircle delivered the training element as a non-formal interactive session, inviting all delegates to actively contribute, assess and give feedback on the learning developed.

CESAT, Italy

CESAT, an Erasmus+ Interculturality-Mobility partner based in Italy organised their multiplier event on 24th September 2018 in Pistoia, Italy.

21 delegates from a cross range of VET sectors attended the event including teachers, VET providers, entrepreneurs and a range of educational and training professionals.

CESAT introduced and discussed each key IO element of the Interculturality-Mobility programme during the event with VET stakeholders. With particular focus on the development of IO2 and how the 3 modules for the Modular program were envisaged. This involved the identification of the intercultural competences, cultural behaviours that come into play, and the application of skills in the various areas of life.



CESAT went on to provide an overview of the IO2 Modular program training plan and how the pilot testing was carried out in the of Spring 2018.

CESAT received extensive feedback from delegates especially in relation to the need for intercultural learning for the next generation of Italian global professionals and IO3: the Toolbox for transparency and recognition of non-formal and informal learning for professionals is essential in

formalising and recognising the achievements of those who participate in intercultural learning especially through mobility activities.

ERIFO, Italy

ERIFO, the Erasmus+ Interculturality-Mobility partner in Rome, Italy organised a multiplier event to promote the achievements and outputs of the programme with 22 delegates in attendance on 24th September 2018.

The delegates were from a range of Vocational, Education and Training professionals and included:

- VET providers;
- Public and private employment services;
- Entrepreneurs and employers;
- Jobseekers with experience of Mobilities.



ERIFO promoted each element of the programme, its Intellectual Outputs, and ran a Intercultural workshop entitled: the Most Significant Changes. During the activity, delegates were invited to consider which are the most relevant competences that can be gained through participating in a mobility activity. After delegates gave feedback on this activity, ERIFO delivered key elements of IO3's Modular training program to the group.



ERIFO also shared their own unique experience as a VET provider actively delivering mobility programmes to Italian job seekers and specifically discussed the challenges of changing not only participant's work environment through transnational activities but also their lifestyle and culture through a mobility.

Overall, the event provided both a learning opportunity for VET providers interested in delivering their own mobility activities and learning intercultural learning methods and for employers interested in how a Jobseeker who has participated in a Mobility activity could offer a unique skills as a socially mobile employee.

Rinova, United Kingdom

On 25th September 2018, Rinova held a Multiplier Event in London, United Kingdom with over 24 delegates throughout the day. Delegates came from a range of VET-related backgrounds working primarily with young people and either had experience of mobility activities or were interested in organising their own Intercultural-themed mobility programme in the near future.

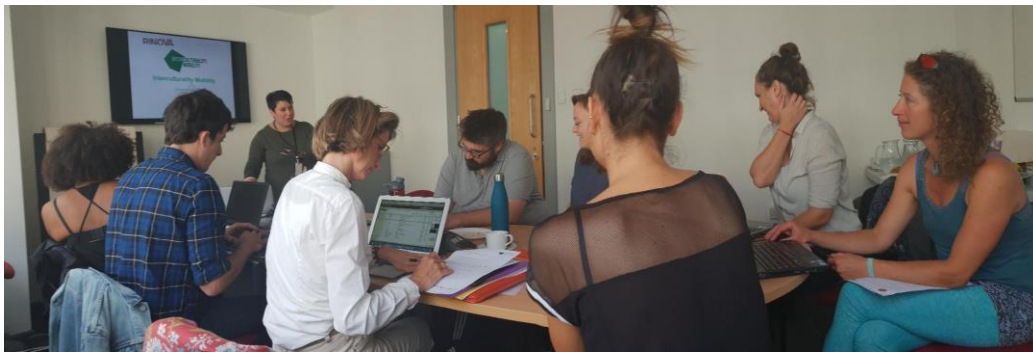


The delegates' sectorial backgrounds included:

Sectorial backgrounds		
Children & Youth Work	Training & Apprenticeships	Community
Sport for Development	FE Colleges	Careers
Welfare to Work	Skills	Museums – educational/community wing

Rinova organised the day to focus on the overall project and 4 key elements:

- IO2: Intercultural Competence Modular Program for VET Providers & VET Organisations
- Intercultural Learning – VET Mobility – activity
- IO3: Toolkit for Transparency & Recognition
- IO4: Practical Toolkit – Intercultural competences – overview



Rinova informed all delegates about the Modular Program; the Toolkit for Transparency & Recognition; and the Practical Toolkit. Rinova also delivered several of the Intercultural Learning workshops for VET Mobility

created in IO2 to the delegates.

Participants indicated that the impact of the Erasmus+ Intercultural-Mobility programme event on them included:

- Offered assistance to understand how intercultural learning could be embedded in the youth work;
- Supported the design and deliver a youth mobility programme;
- Provided guidance on Mobility project management and funding opportunities;
- Knowledge and skills in Intercultural Learning;
- Increased confidence in managing international youth programmes.

MMC, Cyprus

MMC, Cyprus organised a Multiplier Event in September 2018 and also hosted the final international conference for Interculturality-Mobility in Nicosia, June 2018.

The International Conference took place on 20th June 2018 and was entitled: “New learning opportunities for VET providers and practitioners who engage in mobilities”. The conference brought together delegates from Cyprus as well as delegates from other European Countries.



The final international conference included:

- An introduction and overview of Erasmus+ Interculturality-Mobility
- Intellectual Outputs and their key objectives
- Intercultural Learning activities.

The Intercultural Learning activities were of particular success due to their interactive and engaging nature and allowed delegates to experience first hand the achievement and learning opportunities created through the Erasmus+ Interculturality-Mobility programme over the last 2 years.



A multiplier event was organised in Limassol on the 28th of September 2018. The multiplier event focused on how young people could benefit from participating in mobilities and how IM could better prepare them to get the most out of it. The audience consisted of trainers as well as young adults interested in being involved in the preparation process. All the outputs of the project were presented followed by a discussion on how IM could be disseminated even more among VET trainers.

VET Network

As part of the whole Erasmus+ Intercultural-Mobility programme all partners in France, Italy, United Kingdom and Cyprus have engaged with a range of VET professionals, promoted intercultural learning and mobility activities to their local, regional and national VET sectors and have formalised their stakeholders into a transnational VET Network to ensure the sustainability of the project and intercultural mobility activities.

Partner VET Network examples include:

Eurocircle in Marseille, France has connected with both traditional VET bodies and stakeholders outside of the VET sector could be benefiting from intercultural learning and mobility activities including: Allauch Hospital Center; Marseille Public Hospital; SNCF (a national rail company); the Association 'Mental and Psychic Handicap'; the Nursing Training Institute (IFSI); emergency foster homes; the Association for the Employment of Executives; the University of Aix Marseille's International Relations department; the University of Western Brittany; Art Acquis; Art, Culture and Territory and many others in the wider sector supporting the creation of the transnational VET sector.

Rinova in London, United Kingdom connected with a range of VET and non-VET organisations with a strategic interest in the Intercultural and Mobility sectors, as well as some organisation's working on a transnational-level. This included: The Princes' Trust; Tate; 15billionebp; Lewisham & Southwark College; Nimo Sports; Damiola Taylor Centre; The Green Man; Ashley Community Housing; FISPE; Programma Integra; IRIV ensuring the sustainability of the transnational VET Network of Interculturality-Mobility.

ERIFO in Rome, Italy engaged a wide range of VET bodies and stakeholders to create the transnational VET Network of Interculturality-Mobility. These included: Centro studi formazione e orientamento (CESFOR), an active mobility VET provider; Arca di Noe, a social enterprise working with disadvantaged young people and adults, interested in designing and delivering mobility skills programmes; Professional Public Institute, which specialising on the professional education and development of students aged 13 to 18 years old, and found the Intercultural-Mobility training particular useful in increasing their knowledge in funding available in mobilities suitable for their main clientele.

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